

<p>2025 1st board meeting February 26, 2025</p>	<ul style="list-style-type: none"> • Approved the proposal to adjust salaries of executive officers in 2025. • Approved the proposal to adjust salaries of the Chairman & CSO and the President & CEO in 2025. • Approved the proposal regarding distribution of employees' and directors' profit-sharing bonuses in 2024. • Approved WNC's 2024 business report and financial statements. • Approved the proposal for distribution of 2024 profits. • Approved the proposal for amendment of the Articles of Incorporation. • Approved the proposal for the time, location, and matters to be discussed at the 2025 Annual Shareholders' Meeting. • Approved the proposal for amendment and renaming of the procedures for professional accounting assessment, accounting policies, and changes in accounting estimates. • Approved the proposal for amendment of the Regulations Governing Supervision and Management of Subsidiaries. • Approved the proposal for amendment of a policy for pre-approval of non-assurance services. • Reviewed and approved the revisions to control measures and audit items relating to internal control mechanisms and the enforcement rules of internal audits. • Approved the business plan for 2025. • Approved the proposal for hiring of qualified CPAs from KPMG to serve as auditors for WNC's 2025 Annual Report as well as audit WNC's audit fees in 2025. • Approved the 2024 Statement on Internal Control. • Approved the proposal to provide letters of support. • Approved the proposal regarding applications for bank loans. • Approved the proposal to increase investment in the Vietnam subsidiary. • Approved the proposal for investment in a new Indian subsidiary. • Approved the proposal to cancel restricted employee shares for 2023 and the proposed record date for capital reduction.
----------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------