

WNC Environmental Sustainability Policy

- Article 1 In line with international trends for the pursuance of sustainable operations and to meet the expectations of stakeholders, WNC Corporation (WNC) has formulated this policy to serve as a guiding principle in the execution of all projects related to environmental initiatives.
- Article 2 WNC is committed to achieving net-zero and 100% renewables usage. WNC's operational activities are based on ensuring compliance with international and local environmental and energy-related policies, standards and laws. The company is committed to climate change mitigation and adaptation, increasing energy efficiency and use of renewable energies, resource recycling and ecological conservation as main development focuses. Environmental performance indicators have been created to implement environmental protection concepts such as carbon reduction, energy conservation, waste reduction, and to strengthen pollution prevention and controls at every site, including in production and manufacturing, products and services, and transportation and distribution.
- Article 3 In its provision of products and services WNC considers the potential impact on the environment from a life cycle perspective, does not use banned or restricted substances, and replaces raw materials that might have a negative impact on the environment.
- Article 4 WNC prioritizes projects based on its evaluation of environmental aspects with the objective of reducing the environmental impact of its operations. The company continuously improves its environmental management systems, and has also created short-, mid-, and long-term action plans in pursuit of environmental sustainability.
- Article 5 To ensure that this policy is understood by all stakeholders, WNC provides comprehensive training to employees on environmental protection concepts, and also communicates with all customers, suppliers, contractors and other value chain partners via consultation, evaluation, and audits, on environment-related issues, listing them as important evaluation items when it comes to mergers and acquisitions.

Article 6 Under the Board of Directors, WNC has established a Sustainability Development Committee to assist in formulating, implementing, and improving sustainability policies. The Committee regularly reports to the Board of Directors. Dedicated working groups under the Committee are responsible for coordinating, promoting, and executing projects related to environmental protection, social responsibility, and corporate governance. These functions of the Committee involve collaboration across manufacturing, research and development, procurement, supply chain, quality, logistics, and administrative departments, each performing their respective roles. The Committee also consolidates implementation progress and environmental performance on a regular basis to ensure the effective implementation and continuous improvement of this policy.

Article 7 This policy shall take effect upon approval by the Board of Directors, and the same applies to any amendments.

This policy was enacted on November 1, 2023

The first amendment was approved on August 7, 2024

The second amendment was approved on May 6, 2026