

WNC Corporation

Occupational Safety and Health Policy

- Article 1 Create a healthy and safe work environment for employees, contractors, visitors, partners and other personnel.
- Article 2 Comply with international standards, local laws and other regulations in signed agreements related to occupational safety and health.
- Article 3 Establish and maintain an ISO 45001 occupational safety and health management system, regularly conduct risk identification, formulate concrete short-, mid-, and long-term goals and action plans, and continuously improve the management system to achieve a goal of zero safety and health incidents.
- Article 4 Implement workplace health management systems and educate employees on how to prevent occupational injuries and illness. Adopt a “zero tolerance” principle towards workplace harassment, especially sexual harassment.
- Article 5 Provide employees with appropriate training courses, communication channels and participation mechanisms to reinforce occupational safety and health performance, encourage active participation of workers and workers’ representatives in consultation, negotiation, and decision-making on safety and health matters. Continuous optimization of communications and cooperation with all stakeholders.
- Article 6 This policy shall take effect upon approval by the Board of Directors, and the same applies to any amendments.
- Article 7 This policy was enacted on August 27, 2024
The first amendment was approved on May 6, 2026. From this amendment onward, any establishment or revision of this policy shall become effective upon resolution by the Board of Directors.